

HOW MUCH DOES A WATER CAREER PAY?

2025 Water Worker's Pay Examples*

Visit these websites for more information

[Work for Water \(workforwater.org\)](http://workforwater.org)

[VA Water Environment Association \(vwea.org\)](http://vwea.org)

[American Waterworks Association VA \(vaawwa.org\)](http://vaawwa.org)

Position	Min. Hourly	Max. Hourly	Min Annual**	Max. Annual**
Accountant	\$30	\$66	\$62,400	\$137,280
Chemist	\$36	\$66	\$74,880	\$137,280
Chief of Laboratory Operations	\$36	\$66	\$74,880	\$137,280
Chief Treatment Plant Operator	\$36	\$66	\$74,880	\$137,280
Department Business Analyst	\$38	\$70	\$79,040	\$145,600
Department Management	\$48	\$111	\$99,840	\$230,880
Division Manager	\$45	\$84	\$93,600	\$174,720
Engineer	\$36	\$73	\$74,880	\$151,840
Engineer Aide	\$17	\$38	\$35,360	\$79,040
Geographical Information System Analyst	\$30	\$50	\$62,400	\$104,000
Instrumentation Specialist	\$24	\$66	\$49,920	\$137,280
Laboratory Aide	\$20	\$38	\$41,600	\$79,040
Laboratory Analyst	\$27	\$58	\$56,160	\$120,640
Meter Service & Repair Specialist	\$16	\$36	\$33,280	\$74,880
Office Administrator	\$17	\$43	\$35,360	\$89,440
Treatment Plant Operator	\$23	\$70	\$47,840	\$145,600
Utility Heavy Equipment Specialist	\$20	\$55	\$41,600	\$114,400
Utility Maintenance Assistant	\$17	\$31	\$35,360	\$64,480
Utility Pipe Locator	\$20	\$38	\$41,600	\$79,040
Utility Superintendent	\$33	\$66	\$68,640	\$137,280
Vehicle Fleet Service Technician	\$23	\$52	\$47,840	\$108,160
Warehouse Storekeeper	\$18	\$50	\$37,440	\$104,000
Water Quality Compliance Specialist	\$23	\$55	\$47,840	\$114,400
Facility Maintenance Superintendent	\$36	\$66	\$74,880	\$137,280

*This information was collected from publicly published data for a public utilities department in Central VA.

** Annual is 2,080 hours

