



WEFTEC Scholarship

WAVE (Welcome and Value Everyone) committee's **WEFTEC Scholarship** is funded through the Virginia Section AWWA and VWEA.

PURPOSE OF AWARD

The WAVE Committee will award a scholarship to attend WEFTEC. The scholarship includes conference registration, and up to \$1,000 for travel expense reimbursements (can include hotel, transportation, and meals).

ELIGIBILITY/GUIDELINES

- Full-time employee at a company that works directly in the water/wastewater industry.
- A member of either WEF/VWEA (individually or through your organization) or willingness to become a member.
- Career goal of serving/working in the water/wastewater industry in any area.
- Acceptance of scholarship constitutes permission to use the recipient's name and scholarship story for the purpose of promotion. It also certifies that you will attend the conference. If you are for any reason unable to attend last minute, you will give at least two weeks notice so funds can be redistributed to another applicant.

CONFERENCE REQUIREMENTS/ATTENDANCE

By applying for this scholarship, you agree to attend various conference sessions and activities as outlined by the WAVE Committee. A list of required activities will be provided prior to the conference and will be based on the technical program for that year. Attendance at other conference activities is highly recommended but is at your discretion.

APPLICATION PROCESS - DEADLINE/SELECTION

The scholarship is awarded based on a combination of need, opportunity, and merit.

To apply for the WEFTEC Scholarship, complete the application online. The following page will prepare you for the questions/essay you must complete. Questions must be completed within the word count, and a passion for diversity, equity, and inclusion in the water industry must be demonstrated.

All applications for the WEFTEC scholarship must be submitted online by **Friday, July 17, 2026.**

QUESTIONS

Please get in touch with Geneva Hudgins at geneva.hudgins@vaawwa.org with any questions.

WEFTEC Scholarship Application

APPLICANT INFORMATION

Name: _____

Organization: _____

Address: _____

Phone: _____

Email: _____

Member of
AWWA/Virginia
Section

☐

Yes

☐

No

Member of WEF/VWEA:

☐

Yes

☐

No

EMPLOYMENT (check those that apply)

☐

Customer Service

☐

Human Resources

☐

Financial Operations

☐

Education and Communications

☐

Engineering

☐

Operations

☐

Consultant

☐

Sales

☐

Administrative

☐

Other _____

SHORT ESSAY QUESTIONS: (Required two (2) questions and the rest optional) (500 words)

- Programs or initiatives you've contributed to at your place employment that highlighted the intersectionality of the technical side of water and the area of water you work in (i.e. I am admin tech that helped with a low income-based program to help people with hardships pay for their utility bills, my skills in project management aided in my skills for this program etc.) If you haven't done any initiative or programs describe one you would like to start or assist with and why.
- If you were to win the scholar and attend **WETEC 2026** what skills/ experience do you hope to take away and contribute to the broader inclusive space of the water industry
- What challenges do you see in the water industry as it relates to DEI, and how do you think this conference can help you address them?
- What sessions, topics, or speakers are you most interested in, and why?
- Tell us a water story that has had a major impact on your journey and career

CERTIFICATION

I certify that the information in this application is accurate and complete to the best of my knowledge. I grant permission for the WAVE Committee to release my name and a brief video for promotional use.

Signature: _____ Date: _____